

1475 Kendale Boulevard, PO Box 2560 East Lansing, MI 48826-2560 800.292.4910

2016 Rate Renewal Exclusively for Ubly Community Schools

Renewal Effective 07/01/2016

| PAK A - 932A Teachers, Counselors | | 2015-16 Rates | Enrollment | 2016-17 Rates | |
|--|---------------------------|--|-----------------|---------------|----------|
| Medical: | MESSA Choices | \$575.48 | Single: 2 | \$639.16 | |
| IN Deductible: | \$500/\$1000 | \$1,292.97 | 2-Person: 2 | \$1,436.24 | |
| IN Coinsurance: | N/A | \$1,608.66 | Family: 14 | \$1,786.95 | |
| IN Copay (OV/UC/ER): | \$20/\$25/\$50 | + - , | · • • • • • • • | Ψ., | |
| Rx Coverage: | \$10/\$20 | | | | |
| Riders Included: | None | | | | |
| | | | | | |
| Dental: | | \$38.09 | Single: 2 | \$37.42 | |
| Class I: | 100% | \$76.02 | 2-Person: 2 | \$74.93 | |
| Class II: | 90% | \$144.00 | Family: 14 | \$142.97 | |
| Class III: | 90% | | | | |
| Annual Max: | \$1,800 | | | | |
| Class IV: | 90% | | | | |
| Lifetime Max: | \$2,500 | | | | |
| Riders: | 2 Cleanings | | | | |
| | | | | | |
| Vision: | VSP 2 S | \$5.76 | Single: 2 | \$5.76 | |
| | | \$12.38 | 2-Person: 2 | \$12.38 | |
| | | \$18.64 | Family: 14 | \$18.64 | |
| | | | | | |
| Life Insurance: | \$50,000 | | 18 | | <u>.</u> |
| Rate/\$1000 | +, | | | \$0.09 | |
| Volume | | | | \$900,000.00 | |
| Composite: | | \$4.50 | | \$4.50 | |
| AD&D Coverage: | \$50,000 | \$ 1.00 | 18 | Q 1.00 | |
| Rate/\$1000 | 400,000 | | 10 | \$0.03 | |
| Volume | | | | \$900,000.00 | |
| Composite: | | \$1.50 | | \$1.50 | |
| | | ¢ | | \$ | |
| LTD Benefit | 70% Max \$4,000 | | 18 | | |
| Max Monthly Salary: | \$5,714 | | | | |
| Waiting Period: | 90 CDMF | | | | |
| Alcohol/Drug: | Same as any other illness | | | | |
| Mental/Nervous: | Same as any other illness | | | | |
| Soc. Sec. Offset: | Family | | | | |
| Pre-Exist Cond.: | Waived | | | | |
| COLA: | No | | | | |
| Rate/\$100 | | | | \$0.56 | |
| Covered Salary | | | | \$92,436.00 | |
| Composite: | | \$29.05 | | \$28.76 | |
| Total Monthly Rate per Member - Single | | \$654.38 | | \$717.10 | |
| Total Monthly Rate per Member - 2-Person | | \$1,416.42 | | \$1,558.31 | |
| Total Monthly Rate per Member - Family | | \$1,806.35 | | \$1,983.32 | |
| | | | | | |
| | | | | | |
| | PAK A COBRA RATES: | Madiaal | Single | ¢607.66 | |
| | | Medical | Single | \$637.66 | |
| | | | 2-Person | \$1,434.74 | |
| | | | Family | \$1,785.45 | |
| | | The COBRA rates for Dental and Vision are the same as the rates above. | | | |

The above rates are effective 07/01/2016 and based on plans and enrollment as of 03/22/2016. Rates will be guaranteed for 12 months for plans which remain in compliance with MESSA Underwriting and Rating guidelines. Material changes in the composition of the group such as number of enrollees, definable group, eligibility requirements or plan may require re-calculation of rates. These rates do not include the Michigan Claims Tax Assessment, State Premium Tax or ACA Federal Taxes/Fees that may be included on your invoice.



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Renewal Effective 07/01/2016

Quote #: 333534 MESSA Field Rep: Jacqueline Mast Date Created: 03/22/2016

| PAK B - 932A Teachers, Counselors | | 2015-16 Rates | Enrollment | 2016-17 Rates | |
|--|----------------------------|---------------|-------------|------------------------|--|
| Dental: | | \$34.31 | Single: 0 | \$35.96 | |
| Class I: | 100% | \$71.91 | 2-Person: 1 | \$77.06 | |
| Class II: | 90% | \$138.32 | Family: 5 | \$146.81 | |
| Class III: | 90% | | - | | |
| Annual Max: | \$1,800 | | | | |
| Class IV: | 90% | | | | |
| Lifetime Max: | \$2,500 | | | | |
| Riders: | 2 Cleanings | | | | |
| Vision: | VSP 2 S | \$5.76 | Single: 0 | \$5.76 | |
| | | \$12.38 | 2-Person: 1 | \$12.38 | |
| | | \$18.64 | Family: 5 | \$18.64 | |
| Life Insurance: | \$50,000 | | 6 | | |
| Rate/\$1000 | | | | \$0.09 | |
| Volume | | | | \$300,000.00 | |
| Composite: | | \$4.50 | | \$4.50 | |
| AD&D Coverage: | \$50,000 | | 6 | | |
| Rate/\$1000 | | | | \$0.03 | |
| Volume | | | | \$300,000.00 | |
| Composite: | | \$1.50 | | \$1.50 | |
| LTD Benefit Max Monthly Salary: | 70% Max \$4,000 \$5,714 | | 6 | | |
| Waiting Period: | \$5,714 90 CDMF | | | | |
| Alcohol/Drug: | Same as any other illness | | | | |
| Mental/Nervous: | Same as any other illness | | | | |
| Soc. Sec. Offset: | Family | | | | |
| Pre-Exist Cond.: | Waived | | | | |
| COLA: | No | | | | |
| Rate/\$100 | INU | | | \$0.56 | |
| Covered Salary | | | | \$0.56 | |
| Composite: | | \$29.05 | | \$30,812.00 \$28.76 | |
| Total Monthly Rate per M | | \$75.12 | | \$76.48 | |
| Total Monthly Rate per M | | \$119.34 | | \$124.20 | |
| Total Monthly Rate per Member - Family | | \$192.01 | | \$200.21 | |
| | | | | | |

PAK B COBRA RATES:

The COBRA rates for Dental and Vision are the same as the rates above.

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Quote #: 333534 MESSA Field Rep: Jacqueline Mast Date Created: 03/22/2016

| PAK C - 932A Teachers, Counselors | | 2015-16 Rates | Enrollment | 2016-17 Rates | |
|-----------------------------------|---------------------------|--|-------------|------------------------|----------|
| Medical: | MESSA ABC Plan 1 | \$486.53 | Single: 2 | \$537.64 | |
| IN Deductible: | \$1300 1P; \$2600 2P&FF | \$1,092.81 | 2-Person: 0 | \$1,207.82 | |
| IN Coinsurance: | N/A | \$1,359.58 | Family: 15 | \$1,502.70 | |
| IN Copay (OV/UC/ER): | N/A | | | ÷ , | |
| Rx Coverage: | ABC Rx | | | | |
| Riders Included: | None | | | | |
| | | | | | |
| Dental: | | \$38.09 | Single: 2 | \$37.42 | / |
| Class I: | 100% | \$76.02 | 2-Person: 0 | \$74.93 | |
| Class II: | 90% | \$144.00 | Family: 15 | \$142.97 | |
| Class III: | 90% | | | | |
| Annual Max: | \$1,800 | | | | |
| Class IV: | 90% | | | | |
| Lifetime Max: | \$2,500 | | | | |
| Riders: | 2 Cleanings | | | | |
| | | | | | |
| Vision: | VSP 2 S | \$5.76 | Single: 2 | \$5.76 | |
| l | | \$12.38 | 2-Person: 0 | \$12.38 | |
| | | \$18.64 | Family: 15 | \$18.64 | |
| | | | | | |
| Life Insurance: | \$50,000 | | 17 | | |
| Rate/\$1000 | 40C , 1C | | | \$0.09 | |
| Volume | | | | \$850,000.00 | |
| Composite: | | \$4.50 | | \$4.50 | |
| AD&D Coverage: | \$50,000 | ¥ | 17 | ÷ | |
| Rate/\$1000 | 400,000 | | | \$0.03 | |
| Volume | | | | \$850,000.00 | |
| Composite: | | \$1.50 | | \$850,000.00 \$1.50 | |
| Composite. | | ψι.συ | | ψι.ου | |
| LTD Benefit | 70% Max \$4,000 | | 17 | | |
| Max Monthly Salary: | \$5,714 | | | | |
| Waiting Period: | 90 CDMF | | | | |
| Alcohol/Drug: | Same as any other illness | | | | |
| Mental/Nervous: | Same as any other illness | | | | |
| Soc. Sec. Offset: | Family | | | | |
| Pre-Exist Cond.: | Waived | | | | |
| COLA: | No | | | | |
| Rate/\$100 | | | | \$0.56 | |
| Covered Salary | | | | \$87,300.00 | |
| Composite: | | \$29.05 | | \$28.76 | |
| Total Monthly Rate per Me | ombor - Single | \$565.43 | | \$615.58 | |
| Total Monthly Rate per Me | | \$1,216.26 | | \$1,329.89 | |
| Total Monthly Rate per Me | | \$1,216.26 \$1,557.27 | | | |
| Total Monthly Rate per we | amber - Farmy | \$1,00 <i>1.21</i> | | \$1,699.07 | |
| | | | | | |
| | PAK C COBRA RATES: | | | | |
| | | Medical | Single | \$536.14 | |
| | | | 2-Person | \$1,206.32 | |
| | | | Family | \$1,501.20 | |
| | | The COBRA rates for Dental and Vision are the same as the rates above. | | | |

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